

Single Employer Model (SEM) Pilot Site Profile

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Cloncurry



Opportunity

Deliver supervised clinical healthcare to patients of North West Hospital and Health Service across diverse settings including local hospitals (and Multipurpose health services), family general practice, and primary health clinics. The position works within a rural generalist medical team with clinicians from other disciplines and visiting practitioners. Applications are particularly welcome from ACRRM and RACGP/RACGP-RG registrars or those wishing to pursue Rural Generalist training.

GP Clinic / Primary Care Facility

The local general practice is an established general practice with 6 rooms, skin cancer surgery, and occupational medicine facilities. These facilities service an active patient population of approximately 4000 patients.

Hospital Facility

Cloncurry Multipurpose Health Service is a Level 2 facility under the Rural and Remote Clinical Services Capability Framework, with 9 inpatient beds and 10 aged care beds. The facility provides 24-hour acute inpatient and accident and emergency care, with virtual consulting arrangements for fatigue management.



Figure 1: Cloncurry Multipurpose Health Service

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Clinical service profile

Cloncurry Multipurpose Health Service provides rural and remote hospital services including an inpatient facility, a residential aged care facility, an emergency department, and an outpatient department. A multidisciplinary model of care is implemented across the continuum with inpatient services supported by a medical superintendent.

Community health services provide an aged care assessment team, sexual health, chronic disease management, diabetes education, mental health, alcohol and drug service, school health, child and youth health, women's health, palliative care, physiotherapy, dietician, and optometry services. North and West Remote Health provides allied health services and diabetes education.

Common episodes of care include general injuries, chest pain, cellulitis, digestive system disorders, otitis media and upper respiratory infections, abdominal pain, chronic obstructive airway disease, respiratory infections and antenatal and other obstetric care.

General practice training

Both the primary care facility and hospital are accredited training posts with the GP training college/s; therefore, your training and supervision is in accordance with the requirements.

How the SEM pilot works

You will be working between the general practice and Cloncurry Multipurpose Health Service with a 60:40 GP to hospital projected ratio.

- Inaccessibility Allowance - Rural and remote allowance of \$34,500 per annum (\$17,250 payable at the completion of each six months)
- Rent Free furnished accommodation is provided up to 17 months
- Relocation for QH/Interstate Employees up to \$3500- vehicle and personal effects arranged through Hospital & Toll Transitions
- Free on-site parking

Induction/Orientation

Induction and orientation will occur with both the hospital and primary care facility and will include business processes, site specific inductions, systems, and practices to ensure readiness to work in their facilities.

There will also be GP specialist training college requirements relating to education and training, supported by the direct supervisor, that will be completed.

Mobility agreement

Part of the induction to the SEM pilot requires the GP registrar to complete the agreement, acknowledging the partnership between the HHS and the primary care facility in the support and delivery of general practice education, training, and assessment.

About

Living in North West Queensland is an unforgettable experience, where the rugged beauty of the outback meets the vibrancy of diverse and welcoming communities. From the Gulf of Carpentaria to the heart of the Queensland outback, this region is brimming with natural wonders, rich cultural heritage, and opportunities for adventure.

Cloncurry is located on the Cloncurry River in North West Queensland and comprises approximately 3,032 residents supplemented by a fly-in-fly out workforce of approximately 3,000. The town supports major silver, gold, copper, and zinc mining operations and thriving cattle and sheep industries.

The Mitakoodi people are recognised as the Traditional Custodians of the lands surrounding the Cloncurry region. In total, over 22 per cent of the local population identify as Aboriginal peoples and Torres Strait Islander peoples.

General Practice Training Incentives

RACGP

Financial incentives are intended to encourage registrars to undertake placements in an area of identified workforce need, and to alleviate the additional cost of relocation. The amount of financial support available is dependent on the band allocated to the [incentivised placement](#) as per the flexible funds policy. This funding is offered in addition to the Nationally Consistent Payments (NCP). More information is available on the [RACGP website](#).

ACRRM

ACRRM's Flexible Funds, delivered under the Australian General Practice Training (AGPT) program's National Consistent Payment Framework, is specialised funding managed by the College to ensure Fellowship training and workforce requirements can be supported in rural and remote areas. This

mechanism provides consistency, regardless of location. More information is available on the [ACRRM website](#).

Queensland GP Incentive

As part of the Queensland Government's workforce incentive scheme, Queensland GP registrars commencing training in 2025 will be eligible to receive an incentive payment of \$40,000.

Department of Health and Aged Care

Australian Government provides fact sheets detailing the incentives available for GPs and general practices in Modified Monash locations:

- Consult the document for available incentives for [MM 6 locations](#)