

Single Employer Model (SEM) Pilot Site Profile

Kingaroy



Figure 1: Darling Downs Hospital and Health Service Map including South Burnett Cluster – see Kingaroy

Opportunity

Kingaroy Hospital and several general practices in the South Burnett region have been participating in the SEM pilot since early 2025. The SEM experience has been highly regarded by current participants and there is a significant ongoing need for access to primary care in the community. We are extending the SEM and are actively recruiting registrars to participate.

Kingaroy Hospital and general practices within the South Burnett are committed to training the highest quality General Practitioners through diverse experiences within a learning culture.

Please click below links to videos for an insight into the experience of living and working in the South Burnett.

[SBRC Promoting the South Burnett Region Video 1](#)

GP Clinic / Primary Care Facilities

The South Burnett is home to a number of high functioning general practices with RACGP and ACRRM accreditation which provide wholistic primary care to patients of all demographics. Experienced general practitioners provide supervision and support to training SEM registrars at these posts. All general practices training SEM registrars in the South Burnett are passionate about training doctors locally. They provide opportunities to engage in a broad range of general practice care and procedures.

We encourage prospective registrars to reach out to practices directly to discuss training opportunities. Please see below list and contact details of general practices who are currently hosting SEM registrars with Kingaroy Hospital:

South Burnett Practices Nominated for the Single Employer Model

Bunya Pines Family Practice

219A Haly St, Kingaroy QLD 4610

Phone: (07) 4162 2033

Key contacts: Dr Robyn Ogle, Glen Dolzan (Practice Manager), Christina (RN)

Cherbourg Regional Aboriginal & Islander Community Controlled Health Services

Cnr of Bligh and Broadway Street, Cherbourg QLD 4605

185 Haly street, Kingaroy, QLD 4610

18 MacKenzie St, Wondai QLD 4606

Phone: (07) 4163 6566

Key contact: Dr Mark Nuttall

Kingaroy General Practice

25 Markwell St, Kingaroy QLD 4610

Phone: (07) 4162 3400

Key contacts: Dr Jim Eadie, Jade Ginnivan (Practice Manager)

Murgon Family Medical Practice

43 Stephens St W, Murgon QLD 4605

Phone: (07) 4168 2722

Key contact: Dr Graham McAllister

South Burnett Medical Centre

19 Avoca St, Kingaroy QLD 4610

Phone: (07) 4162 2122

Key contacts: Dr Brent Fulcher, Dr Jenny Fulcher, Esther (Practice Manager)

Taabinga Family Practice

213 Haly St, Kingaroy QLD 4610

Phone: (07) 4162 3116

Key contacts: Dr Emma Leu Marshall, Kylie (Practice Manager)

Hospital Facility

Kingaroy Hospital is located on Wakka Wakka Country, within the South Burnett cluster of Darling Downs Hospital and Health Service (DDHHS), and acts as a hub site for the other South Burnett hospitals including Nanango, Wondai, Cherbourg, and Murgon.

Kingaroy Hospital is approximately 156km North of Toowoomba Base Hospital, the Regional Resource Centre for DDHHS. It is approximately 229km northwest of Brisbane and approximately 200km west of the Sunshine Coast.



Figure 2: Kingaroy Hospital 166 Youngman Street, Kingaroy, QLD 4610 - new Hospital building completed 2022

Contact

Name: Dr Julianne Dore, Medical Superintendent Kingaroy Hospital

Email: MedSuper_Kingaroy@health.qld.gov.au

Phone: (07) 4162 9200 – Kingaroy Hospital

or

Name: Dr Tom Palmer, Medical Superintendent Kingaroy Hospital

Email: MedSuper_Kingaroy@health.qld.gov.au

Phone: 0438 645 566

Address: 166 Youngman Street, Kingaroy, Qld, 4610

Clinical service profile

Kingaroy Hospital

Kingaroy Hospital is a 55-bed facility in the heart of the South Burnett cluster of hospitals. The hospital is passionate about training doctors capable of caring for their community across the entire spectrum of life in primary and secondary care settings. It is primarily staffed by rural generalists with specialist support from local and visiting specialists.

Kingaroy Hospital services include:

- Emergency
- Inpatient Unit – mixed ward
- Maternity – level 3 birthing facility. Obstetric service provided by GP obstetrician 24/7
- Operating Theatre
- Anaesthetics service provided by GP anaesthetists 24/7
- Renal dialysis
- Medical imaging – X-ray, CT and ultrasound
- Pathology
- Outreach services

Visiting Specialist Services – outpatient

- Gynaecology
- Cardiology
- Psychiatry
- Paediatrics
- General surgery
- Urology
- Flying Specialist Service (FSS)

Emergency

Kingaroy Hospital Emergency Care Centre provides CSCF level 3 emergency services.

- The Kingaroy Hospital Emergency Care Centre sees approximately 24,000 per year with an average of 66 presentations per day.
- The unit offers a team-based model of care staffed with emergency specialists, rural generalists, registrars, resident medical officers, nursing staff and allied health professionals.
- Capable of providing initial treatment for all presentations and advanced resuscitation and stabilisation including short term assisted ventilation prior to transfer to higher level service.
- Ability to assist in care of minor trauma and enable rapid transfer of major trauma.
- On site medical imaging and pathology services.

Inpatient Unit

The Inpatient Unit provides CSCF level 3 Medical services.

- The Inpatient Unit at Kingaroy Hospital is a 24-bed unit with approximately 2500 admissions per year.
- The unit offers a team-based model of care staffed with a physician, rural generalist, registrars, resident medical officers, nursing staff and allied health professionals.
- Patients generally are cared for with medium-acuity, single system medical conditions with significant but stable comorbidities. Unstable patients may be cared for locally with specialist advice on management although those requiring a higher level may require coordination with other facilities and transfer.

- Low acuity paediatric inpatient admissions are cared for by rural generalists with remote support from specialist paediatricians.

Maternity

Kingaroy Hospital Maternity Services provide CSCF level 3 maternity services.

- There is a trend towards an increase in birth numbers in 2025 with an expected 350-400 births this calendar year.
- Obstetric services at Kingaroy Hospital are provided by GP obstetricians, core midwives and a midwifery group practice within a collaborative team.
- The obstetric service is supported by a GP anaesthetist to provide a 24-hour 7 day a week service, including access to emergency caesarean section.
- Community and inpatient care for antenatal and postnatal women and babies without identified risk factors.
- Planned birth care for healthy women with pregnancy of 37 weeks gestation or more.
- Elective and emergency caesarean birth can be performed on-site within service capability.
- May receive women who require unplanned caesarean section from lower-level service where decision made in conjunction with higher level service.
- May manage women who present in preterm labour at 35 weeks gestation or more, with otherwise uncomplicated pregnancy, after consulting with higher level maternity and neonatal service.

Anaesthetics

- Kingaroy Hospital provides a 24-hour 7 day a week anaesthetic service to support the Emergency Care Centre, obstetrics, surgical services, and the Inpatient Unit.
- Anaesthetics services are provided by general practitioners and rural generalists with advanced credentialed practice in anaesthetics.

Operating Theatre

Kingaroy Hospital has two operating theatres which support elective surgery, some emergency surgery, endoscopy, and the obstetric service.

- Visiting specialists and rural generalist surgeons, endoscopists and obstetricians perform procedures in the operating theatres with the support of rural generalist anaesthetists and nursing staff.

General practice training

Both the primary care facility and hospital are accredited training posts with the GP training college/s; therefore, your training and supervision is in accordance with the requirements.

How the SEM pilot works

The SEM experience at Kingaroy is full time 1.0 FTE employed as a Principal House Officer. The 1.0 FTE is split 0.5 FTE at the Kingaroy Hospital and 0.5 FTE at a SEM approved general practice in the South Burnett Region.

SEM registrars are rostered to set days in general practice each fortnight to ensure continuity and predictability to manage bookings. The hospital roster varies each fortnight with shifts in all areas of the hospital to ensure a blended rural hospital experience. Most hospital shifts will be in emergency and

inpatient medicine however there will also be exposure to shifts in maternity, paediatrics, theatre and anaesthetics, and antenatal clinics.

Through discussion, the hospital can support registrars who may still need to fulfill mandatory requirements for obstetrics, anaesthetics, and paediatrics (mixed ED). Shifts are 9.5 hours in length in both general practice and hospital which works out to be 8 days per fortnight – 76 hours.

The Director of Clinical Training provides weekly dedicated registrar teaching in person or online. Supervisors are invited to participate in this teaching to provide expert opinion and encourages collaboration in teaching between registrars and supervisors. Registrars will have nominated supervisors at both Kingaroy Hospital and their SEM general practice.

Induction/Orientation

Induction and orientation will occur with both the hospital and general practice and will include information on business processes, site specific inductions, systems, and practices - to ensure readiness to work in each facility.

There will also be GP specialist training college requirements relating to education and training, supported by the direct supervisor, that will be completed.

Mobility agreement

Part of the induction to the SEM pilot requires the GP registrar to complete the agreement, acknowledging the partnership between the HHS and the community health facility in the support and delivery of general practice education, training, and assessment.

About

Kingaroy and the South Burnett region is located approximately 3 hours' drive from Brisbane and the Sunshine Coast in Queensland. There are multiple public and private primary schools. There is one State High School and one Private High School in Kingaroy.

There is access to supermarkets 7 days a week and multiple chain stores located in Kingaroy Shopping World.

Community support for local business is strong and there are a number of specialty and bespoke/boutique shops in the area.

The Bunya Mountains are a short drive away for a day hike or a local weekend retreat. There are also a number of wineries in the South Burnett Region with in-house dining – perfect for a Sunday lunch with family and/or friends.

Water sports are popular with a number of local dams providing the perfect spot for these activities.

General Practice Training Incentives

DDHHS

Medical Officers employed by Queensland Health, working in the South Burnett are eligible for the Inaccessibility Allowance as per Medical Officers Certified Agreement 6. Medical Officers employed by DDHHS working 0.5 FTE or more are eligible for staff accommodation arrangements or subsidies as per DDHHS' Staff accommodation – Rural Procedure.

RACGP

Financial incentives are intended to encourage registrars to undertake placements in an area of identified workforce need, and to alleviate the additional cost of relocation. The amount of financial support available is dependent on the band allocated to the [incentivised placement](#) as per the flexible funds policy. This funding is offered in addition to the Nationally Consistent Payments (NCP). More information is available on the [RACGP website](#).

ACRRM

ACRRM's Flexible Funds, delivered under the Australian General Practice Training (AGPT) program's National Consistent Payment Framework, is specialised funding managed by the College to ensure Fellowship training and workforce requirements can be supported in rural and remote areas. This mechanism provides consistency, regardless of location. More information is available on the [ACRRM website](#).

Queensland GP Incentive

As part of the Queensland Government's workforce incentive scheme, Queensland GP registrars commencing training in 2025 will be eligible to receive an incentive payment of \$40,000.

Department of Health and Aged Care

Australian Government provides fact sheets detailing the incentives available for GPs and general practices in Modified Monash locations:

- Consult the document for available incentives for [MM 4 locations](#)
- Consult the document for available incentives for [MM 5 locations](#)