

FAQs for new applicants

Should I apply to the pathway?

The Queensland Intensive Care Training Pathway facilitates registrar training in intensive care medicine in Queensland. The pathway provides centralised selection and allocation to training positions in accredited adult and paediatric intensive care units. The pathway can also facilitate anaesthesia and medicine placements that may be required as part of the training program.

You are eligible to apply if you:

- have at least three years postgraduate clinical experience, preferably with some experience in critical care medicine
- have current general registration with the Medical Board of Australia prior to commencement on the pathway (2nd February 2026)
- are registered with the College of Intensive Care Medicine (CICM), (or eligible to register after completing six months experience in a CICM accredited unit).

If you are a dual CICM trainee (i.e. also training with another specialist college) and you are seeking an ICU registrar position, you should apply to the pathway.

When and how do I apply?

Applications must be submitted through the annual [Queensland Health RMO Campaign](#). Refer to the RMO Campaign website for application open and closing dates.

If you apply for a pathway position you are asked to indicate the following:

- **Select YES** to the question 'Are you applying for a position on the Queensland intensive care training pathway?'
- **Select NO** to the question 'Are you currently a registrar on the Queensland intensive care training pathway?'

You will be required to upload an intensive care training pathway specific application form (IPAF) which will be assessed by the pathway selection committee.

Please note, that early submission of your application assists the pathway to assess your application and notify you of any changes or further information required. Once the application period closes you will be unable to make any amendments.

How do I preference a pathway position?

To be considered for the pathway, you **MUST** nominate in the RMO Campaign preference section of your application the following as your **first preferred facility**:

- **Facility** - college/pathway/network (determined)
- **Position** - registrar
- **Specialty** - intensive care medicine or paediatric intensive care
- **Sub-specialty** – ICU (Training pathway) or PICU (Training pathway)

To ensure that you may be considered for an alternative Queensland Health position should

your application for the pathway be unsuccessful, you are advised to nominate non-pathway positions (e.g. nominate a facility, PHO or SHO in intensive care) for preferences two–five.

How do I apply for a non-pathway intensive care position?

If you are seeking a short-term or non-training position in intensive care, you should **NOT** apply to the pathway. You should directly contact individual unit directors to negotiate these placements and preference the relevant facility in the RMO Campaign preference section of your application (do **NOT** nominate college/pathway/network (determined)).

You should nominate the following as your **first preferred facility**:

- **Facility** – nominated facility
- **Position** – registrar or principal house officer
- **Specialty** - intensive care medicine

Will I be required to attend an interview?

If you are shortlisted you will receive the interview details via the email account listed on your RMO application.

What can I expect from the interview?

New applicants who have been deemed suitable after the application form assessment are required to attend an interview. The interview will be in an MMI format, interview questions will be based on the CanMEDS framework.

If successful, which hospital will I be allocated to? Will I get my first preference?

You are required to preference three (3) accredited units as part of the pathway specific questions within your RMO Campaign application. You must only preference facilities that you would accept if offered to you, however these preferences do not guarantee you allocation to the hospital of your choice.

Successful applicants will be allocated to a unit on the basis of suitability ranking. Ranking is based on your application form score and interview scores.

Is there an appeals process?

Yes. Refer to the pathway 'appeals' document.

Once on the pathway, what can I expect?

You will be allocated to a CICM accredited intensive care or paediatric intensive care unit in Queensland and will be supported by the unit supervisor of training at the allocated hospital. It is expected that you will complete basic and advanced training within the allocated timeframes mandated by the College.

If accepted onto the pathway, you will be assisted with allocated placements for the duration of your training (pending annual satisfactory performance review). The pathway keeps a map of your training rotations and in negotiation with you, will help you arrange positions so that you are able to complete all the necessary training to achieve your fellowship of the CICM.

The pathway will provide you with information about relevant education and training programs and courses.

Further information

Contact the pathway:

Email: QldICUTraining@health.qld.gov.au

Web: [Queensland ICU Training Pathway](#)

College training:

Email: cicm@cicm.org.au

Web: cicm.org.au