

Single Employer Model (SEM) Pilot Site Profile

Dalby



Figure 1: Dalby Hospital/Myall Medical SEM Pilot 2025

Opportunity

Develop your skills as a Rural Generalist Trainee at Dalby Hospital and Myall Medical Practice for 2026 and beyond. The training site offers a focus on excellence in registrar education at both the hospital and general practice, the opportunity for development of clinical skills and for learning opportunities in a supported environment. The SEM approach at Dalby splits time between Dalby Hospital and Myall Medical Practice in a week on week off model for continuity and learning opportunities.

GP Clinic / Primary Care Facility

Myall Medical Practice strives to provide the highest quality general practice services to the Dalby community. We do this by our commitment to teaching and training the future medical workforce in our rural community, continuing the professional development of our existing health professionals, and exceeding the standards of accreditation as provided by the Royal Australian College of General Practitioners. Our rural general practice provides services that are tailored to the needs of our community across the life span. In addition to high quality general practice services our doctors provide antenatal and obstetric care, in-patient hospital care, home visits, and care of the aged in Dalby's two aged care facilities.



Figure 2: Myall Medical Practice

Contact

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Hospital Facility

Dalby Hospital is the primary health facility for the Western Downs as services the area as a level three facility, providing emergency care, inpatient admissions, obstetrics, anaesthetics, and outpatient services. The hospital has onsite x-ray, ultrasound, and pathology. It is a busy procedural hub with high volume obstetrics for a rural facility, and regular theatre lists to support care closer to home.



Figure 3: Dalby Hospital

Contact

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Clinical service profile

Dalby Hospital is a large facility in the Darling Downs Hospital and Health Service and currently operates as a 40+ bed facility that provides a range of health services that includes medical, surgical, maternity, paediatrics, accident and emergency and specialist outpatient services, pathology, medical imaging, pharmacy, allied Health, mental health, palliative care, aged care, haemodialysis, and infusion clinic. The “Karingal” Residential Aged Care Facility which houses 80 high care nursing beds is co-located on site.

It is one of the busiest non-specialist birthing services in Queensland with ~270 births per year. General surgery services are provided through a VMO general surgeon and gynaecological specialist model with the operating theatre running scheduled procedures 2 days a week (most weeks) and available for emergency caesarean section 24/7.

General practice training

Both the primary care facility and hospital are accredited training posts with the GP training college/s; therefore, your training and supervision is in accordance with the requirements.

Myall Medical Practice as an accredited training practice and supports the broader community for primary care requirements.

How the SEM pilot works

Staff are rostered in a 50:50 split between the general practice and the hospital. The current arrangement has supported shifts on a week on week off basis between the facilities which has been the preference for registrars. Rostering at the hospital includes ward, emergency department, anaesthetic placement, and maternity placement to support training requirements. Rostered at Myall Medical Practice is negotiable between registrar and practice, with hours completed over 4-5 days to support training needs.

Induction/Orientation

Induction and orientation will occur with both the hospital and primary care facility and will include information on business processes, site specific inductions, systems, and practices to ensure readiness to work in their facilities.

There will also be GP specialist training college requirements relating to education and training, supported by the direct supervisor, that will be completed.

Mobility agreement

Part of the induction to the SEM pilot requires the GP registrar to complete the agreement, acknowledging the partnership between the HHS and the primary care facility in the support and delivery of general practice education, training, and assessment.

About

Geographically, Dalby is located 84km from Toowoomba Hospital (regional referral centre) and 200km from Brisbane, and is at the crossroads to Toowoomba, Kingaroy, Roma, Mundubbera, and Goondiwindi.

Dalby and the surrounding Western Downs Shire is at the centre of rich coal and natural gas reserves which underpin the power generation industry for SEQ. The region is renowned as a rich agricultural area, growing crops such as cotton, sorghum, wheat, barley, sunflowers, chickpeas, mung beans and corn, as well as the production of lamb, beef, and pork.

The Dalby region is a vibrant "go ahead" rural community with a town population of approximately 13,000 with a further 5,000 residing in the Western rural district.

The township of Dalby is vibrant and expanding. There is an assortment of cafes, hotels, and restaurants and fast-food outlets offering excellent choice in meals, town pool, sporting complex (squash, indoor netball, basketball, gymnasium), tennis courts and skatepark.

Dalby shopping is well supported with a Coles, Woolworths, Foodworks, Aldi, newsagencies, chemists, Big W, KHub (Kmart), Harvey Norman, and assorted clothing boutiques and sporting shops.

Dalby is located 3 hours from Brisbane and the Sunshine and Gold Coasts, and less than one hour away from the Bunya Mountains National Park.

It is approximately one hour from Toowoomba and Wellcamp Airport.

General Practice Training Incentives

RACGP

Financial incentives are intended to encourage registrars to undertake placements in an area of identified workforce need, and to alleviate the additional cost of relocation. The amount of financial support available is dependent on the band allocated to the [incentivised placement](#) as per the flexible funds policy. This funding is offered in addition to the Nationally Consistent Payments (NCP). More information is available on the [RACGP website](#).

ACRRM

ACRRM's Flexible Funds, delivered under the Australian General Practice Training (AGPT) program's National Consistent Payment Framework, is specialised funding managed by the College to ensure Fellowship training and workforce requirements can be supported in rural and remote areas. This mechanism provides consistency, regardless of location. More information is available on the [ACRRM website](#).

Queensland GP Incentive

As part of the Queensland Government's workforce incentive scheme, Queensland GP registrars commencing training in 2025 will be eligible to receive an incentive payment of \$40,000.

Department of Health and Aged Care

Australian Government provides fact sheets detailing the incentives available for GPs and general practices in Modified Monash locations:

- Consult the document for available incentives for [MM 4 locations](#)