

FAQs for continuing pathway trainees

I am already a pathway trainee. Do I need to submit an application via the RMO Campaign?

Yes. It is a Queensland Government requirement that all resident medical officers apply each year via the Queensland Health RMO Campaign application process. This is to enable the generation of state-wide workforce data reports that accurately reflect the medical workforce in Queensland enabling the Director-General to identify and address any deficiencies in our medical workforce.

When and how do I apply?

Applications must be submitted through the annual [Queensland Health RMO Campaign](#). Refer to the RMO Campaign website for application open and closing dates.

Please note, that early submission of your application assists the pathway to assess your application and notify you of any changes or further information required. Once the application period closes you will be unable to make any amendments.

Do I need to re-enter all my information into the RMO Campaign application each year?

A large proportion of your previous year's RMO Campaign application information will pre-populate to your new application. Certain fields such as current employment and referee details will need to be re-entered. For further

information, refer to the Queensland Health RMO [candidate user manual](#)

Pathway questions

Continuing pathway trainees need to complete a number of pathway specific questions within the application and will be asked to select the following:

Select YES to the question '*Are you applying for a position on the Queensland Intensive Care Training Pathway?*'

Select YES to the question '*Are you currently a registrar on the Queensland Intensive Care Training Pathway?*'

By following these steps, you will be directed to the pathway rotation preference questions.

How do I select a pathway rotation?

Before you apply to the RMO Campaign, you should have completed a trainee mapping document for the pathway. It is strongly recommended that you discuss your individual training requirements with your local supervisor of training (SOT). This discussion should guide which rotation you request.

You are required to select one of the following pathway rotation preferences for term 1 and term 2:

- intensive care
- paediatric intensive care
- medicine
- anaesthesia (generally after primary exam completion)

Your request is not a guarantee of placement; however the pathway will endeavour to meet your training needs.

How do I preference a pathway position?

To be considered for the pathway, you **MUST** nominate in the RMO Campaign preference section of your application the following as your **first preferred facility**:

- **Facility** - college/pathway/network (determined)
- **Position** - registrar
- **Specialty** - intensive care medicine or paediatric intensive care
- **Sub-specialty** – ICU (Training pathway) or PICU (Training pathway)

How do I preference if I require an anaesthetic rotation?

To be considered for an **anaesthetic rotation** you must be a pathway trainee registered with the College of Intensive Care Medicine (CICM). Generally, anaesthetic rotations are allocated to pathway trainees who have successfully completed a CICM recognised primary examination.

You should:

- select anaesthesia as your **rotation preference** in the pathway specific questions
- in the RMO Campaign preference

section of your application select as your **first preferred facility**:

college/pathway/network (determined) /
registrar / intensive care medicine

- email the pathway with your request.

Note: The pathway liaises with QARTS regarding available anaesthetic positions for CICM trainees.

How do I preference if I require a medicine rotation?

If you are requesting a medicine rotation and you would like the **pathway to organise your medicine rotation**, you should:

- select medicine as your **rotation preference** in the pathway specific questions
- in the RMO Campaign preference section of your application select as your **first preferred facility**:
college/pathway/network (determined) /
registrar / intensive care medicine
- email the pathway with your request.

If you plan to organise your own medicine rotation, you should:

- select medicine as your **rotation preference** in the pathway specific questions
- in the RMO Campaign preference section of your application select as your **first preferred facility**:
 - **Facility** - your nominated medicine facility
 - **Position** – registrar or principal house officer
 - **Specialty** – medicine
 - **Sub-specialty** – nominate sub-specialty (do NOT select Basic Training option)
- notify the pathway of your plans.

Will I be required to attend an interview?

Continuing pathway trainees: pending a satisfactory annual performance review by your unit director / SOT, (or your current supervisor if you are rotating to medicine or anaesthesia), you will not require an interview.

Dual trainees: if you demonstrate a clear training path with another college and receive a satisfactory annual performance review from your immediate supervisor, you will not require re-interview.

Deferred trainees: If you defer your training and are not employed in a pathway position for more than 12 months, you may require an interview to rejoin the pathway.

Training performance issues

Should performance issues be identified, you will be required to meet with your SOT and the pathway medical director to discuss your continuation on the pathway and future training options.

Which hospital will I be allocated to? Will I get my first preference?

You are required to preference three (3) accredited units as part of the pathway specific questions within your RMO Campaign application. You must only preference facilities that you would accept if offered to you, however these preferences do not guarantee you allocation to the hospital of your choice. Pathway trainees will be allocated to a unit considering individual training requirements, facility preferences and workforce demands.

What can I expect as a pathway trainee?

The pathway will assist you with allocated placements for the duration of your training to enable you to complete the CICM training requirements to achieve your fellowship (pending annual satisfactory performance review). It is expected that you will complete basic and advanced training within allocated timeframes as mandated by the college (cicm.org.au/).

You will be supported by the unit SOT at your allocated hospital. Each year, you will be asked to complete a mapping document that assists the pathway in planning rotations for you in the future.

The pathway will provide you with information about relevant education and training programs and courses, which can be found on the pathway webpage.

What if I have concerns regarding my training?

Questions and concerns should first be directed to your current unit director or SOT. You may be advised to contact medical administration or human resources for certain issues. If the situation is not resolved within a reasonable time period, the trainee should contact the pathway for further advice.

Alternatively, you may wish to speak to a CICM advanced trainee about training. Email the pathway on QldICUTraining@health.qld.gov.au to organise contact.

Is there an appeals process?

Yes. Refer to the pathway appeals document on the pathway webpage.

Further information

Contact the pathway:

Email: QldICUTraining@health.qld.gov.au

Web: [Queensland ICU Training Pathway](#)

College training:

Email: cicm@cicm.org.au

Web: cicm.org.au/