

Single Employer Model (SEM) Pilot Site Profile

Winton



Figure 1: Winton Multipurpose Health Service

Opportunity

Winton offers GP Registrars the opportunity to develop broad Rural Generalist skills through an integrated training experience across Winton Multipurpose Health Service (MPHS) and Winton Medical Practice. Registrars gain hands-on experience in emergency medicine, inpatient care and community general practice while working closely with experienced Rural Generalists in a supportive learning environment.

GP Clinic: Winton Medical Practice

Winton Medical Practice provides comprehensive primary healthcare to the Winton community and surrounding rural and remote areas. Registrars manage a diverse range of presentations including preventative health, chronic disease management, women's and men's health, paediatrics, mental health and Aboriginal and Torres Strait Islander health.

Winton Medical Practice is located only a hundred metres from the MPHS. The close integration between the practice and hospital allows doctors to provide exceptional continuity of care. The general practice is owned and operated by the CWHHS.

Contact

Contact for roster and timetable, leave, training, supervisor

Name / Position: Robyn Clark, Principal Advisor Medical Services
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Winton Multipurpose Health Service (MPHS)

Winton MPHS is a 12 acute bed facility offering a range of emergency, inpatient, primary and allied health services in addition to a 6-bed residential aged care facility.

Patients requiring higher levels of care are supported through Retrieval Services Queensland and referral pathways to Townsville and Brisbane tertiary hospitals.

Contact

Contact for industrial and HR, salary, recruitment, mandatory paperwork, rosters, leave, supervisor

Name / Position: CW Workforce Medical
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Clinical service profile

Medical staff work within a collaborative multidisciplinary team and gain experience in emergency assessment and stabilisation, inpatient management, retrieval medicine, chronic disease care and procedural skills appropriate to a rural setting. Registrars work alongside experienced Rural Generalists and multidisciplinary teams, gaining valuable experience managing acute presentations, stabilising critically ill patients and coordinating retrievals when higher-level care is required.

Registrars experience a broad range of clinical presentations across both the hospital and general practice, including emergency medicine, acute inpatient care, general practice, chronic disease management, paediatrics, women's health, men's health, Aboriginal and Torres Strait Islander health, aged care, palliative care, mental health, telehealth, retrieval medicine and preventative health.

General practice training

Both the Winton Medical Practice and Winton Multipurpose Health Service are accredited training posts supporting both RACGP and ACRRM pathways.

Registrars work closely with experienced Rural Generalists who provide day-to-day clinical supervision, regular teaching and feedback, supporting the development of the skills required for independent rural practice.

Registrars benefit from:

- Close one-to-one Rural Generalist supervision
- Daily multi-disciplinary handover meetings and subsequent ward rounds
- Bedside learning
- Weekly education sessions

- Queensland Rural Generalist Pathway education
- Aged-Care facility visits
- Quality improvement opportunities
- Opportunities to supervise medical students

The supportive team environment encourages progressive clinical independence while maintaining excellent supervision.

CWHHS has long established medical education programs, a dedicated Director of Clinical Training (DCT) resource and prides itself on its 'One practice' model which provides clinical support and mentorship across all training sites within the central west.

How the SEM pilot works

Under the Single Employer Model, registrars are employed by CWHHS and are variably rostered across both Winton MPHS and Winton Medical Practice. The FTE split depends on varying operational requirements but prioritises supervision and training requirements for registrars. This unique single employer model enables seamless movement between the hospital and general practice setting on a dynamic daily basis rather than relying on fixed terms in a community setting.

Induction/Orientation

Orientation is provided at both Winton Multipurpose Health Service and Winton Medical Practice to ensure registrars are prepared to work confidently across both settings. Induction includes local business processes, clinical systems, site-specific procedures, emergency protocols and workplace practices. College-specific education and training requirements are completed throughout the placement with support from the supervising Rural Generalists.

Mobility agreement

Part of the induction to the SEM Pilot requires the GP registrar to complete the agreement, acknowledging the partnership between the HHS and the community health facility in the support and delivery of general practice education, training, and assessment.

About Winton

Winton is an iconic outback Queensland town located approximately 180 km north-west of Longreach and is home to around 900 residents. Famous as the birthplace of *Waltzing Matilda* and Australia's Dinosaur Trail, Winton offers a unique blend of history, culture and spectacular natural landscapes. The town provides essential services including schools, childcare, shopping, sporting facilities and regular flights to Townsville and Brisbane via Winton Airport. Registrars enjoy a welcoming community, relaxed lifestyle and the opportunity to practise truly broad-scope rural medicine while making a meaningful contribution to the health of the local community.

General Practice Training Incentives

RACGP

Financial incentives are intended to encourage registrars to undertake placements in an area of identified workforce need, and to alleviate the additional cost of relocation. The amount of financial support available is dependent on the band allocated to the [incentivised placement](#) as per the flexible funds policy.

This funding is offered in addition to the Nationally Consistent Payments (NCP). More information is available on the [RACGP website](#).

ACRRM

ACRRM's Flexible Funds, delivered under the Australian General Practice Training (AGPT) program's National Consistent Payment Framework, is specialised funding managed by the College to ensure Fellowship training and workforce requirements can be supported in rural and remote areas. This mechanism provides consistency, regardless of location. More information is available on the [ACRRM website](#).

Queensland GP Incentive

As part of the Queensland Government's workforce incentive scheme, Queensland GP registrars commencing training in 2025 will be eligible to receive an incentive payment of \$40,000.

Department of Health and Aged Care

Australian Government provides fact sheets detailing the incentives available for GPs and general practices in Modified Monash locations:

- Consult the document for available incentives for [MM 7 locations](#)