

Single Employer Model (SEM) Pilot Site Profile

Longreach



Figure 1: Longreach Hospital

Opportunity

Longreach offers an exceptional opportunity for GP Registrars to undertake integrated rural training through Queensland Health's Single Employer Model (SEM). Registrars develop broad Rural Generalist skills through emergency medicine, inpatient care, general practice, procedural medicine, chronic disease management and outreach services while working alongside experienced Rural Generalists committed to teaching and supervision.

GP Clinic: Longreach Family Medical Practice (LFMP)

Longreach Family Medical Practice is an accredited teaching practice owned and operated by Central West Hospital and Health Service. It delivers comprehensive primary healthcare to Longreach and surrounding communities and forms an integral part of the Central west's unique 'One-practice' model.

LFMP is remotely located from the Longreach hospital, being situated in the main street of town. Despite, the spatial separation, registrars work in a completely integrated way across both the hospital and general practice locations.



Figure 2: Longreach Family Medical Practice

Contact

Contact for roster and timetable, leave, training, supervisor

Name / Position: Robyn Clark, Principal Advisor Medical Services

Email: robyn.clark3@health.qld.gov.au

Phone: +617 3542 3623

Longreach Hospital

Longreach Hospital is the major referral hospital within Central West Hospital and Health Service and provides 17 inpatient beds, a 24-hour Emergency Department, medical imaging including CT and ultrasound, an operating theatre, day surgery, pharmacy, dental service, low-risk maternity service, allied health, mental health, alcohol and other drugs services and visiting specialist clinics.

Outreach services from Longreach extend on a weekly basis to Muttaborra and Isisford.

Contact

Contact for industrial and HR, salary, recruitment, mandatory paperwork, rosters, leave, supervisor

Name / Position: CW Workforce Medical

Email: cw-workforcemedical@health.qld.gov.au

Phone: + 617 4650 4015

Clinical service profile

The broad scope of rural medicine provides registrars with exposure to undifferentiated presentations across all age groups and a level of clinical diversity rarely experienced in metropolitan settings.

Medical staff work within a collaborative multidisciplinary team and gain experience in emergency assessment and stabilisation, inpatient management, retrieval medicine, chronic disease care and procedural skills appropriate to a rural setting. Registrars work alongside experienced Rural Generalists and multidisciplinary teams, gaining valuable experience managing acute presentations, stabilising

critically ill patients and coordinating retrievals when higher-level care is required. Registrars participate in ward rounds, emergency presentations, multidisciplinary care, specialist outreach clinics and virtual specialist consultations.

General practice training

Both the Primary Care Facility and Hospital are accredited training posts with the GP training College/s; therefore, your training and supervision is in accordance with the requirements.

Longreach Family Medical Practice and Longreach Hospital are accredited training posts supporting both RACGP and ACRRM pathways.

Registrars work closely with experienced Rural Generalists who provide day-to-day clinical supervision, regular teaching and feedback, supporting the development of the skills required for independent rural practice.

- Registrars benefit from One-to-one supervision by experienced Rural Generalists
- Daily multi-disciplinary handover meetings and subsequent ward rounds
- Bedside teaching
- Weekly formal education
- Queensland Rural Generalist Pathway education
- Virtual antimicrobial stewardship rounds
- Procedural teaching
- Point-of-care ultrasound exposure
- Aged-Care facility visits
- Opportunities to supervise medical students
- Participation in quality improvement and clinical audit activities

Education is embedded into everyday clinical practice with close access to senior clinicians and immediate feedback.

How the SEM pilot works

Under the Single Employer Model, registrars are employed by CWHHS and are variably rostered across Longreach Hospital and Longreach Family Medical Practice. The FTE split across sites depends on varying operational requirements but prioritises supervision and training requirements for registrars. This unique single employer model enables seamless movement between the hospital and general practice setting on a dynamic daily basis rather than relying on fixed terms in a community setting.

Induction/Orientation

Induction and orientation will cover both the Hospital and GP facility, addressing business processes, site specific inductions, systems, and practices to ensure readiness to work in their facilities.

There will also be GP specialist training college requirements relating to education and training, supported by the direct supervisor, that will be completed.

Mobility agreement

Part of the induction to the SEM Pilot requires the GP registrar to complete the agreement, acknowledging the partnership between the HHS and the community health facility in the support and delivery of general practice education, training, and assessment.

About Longreach

Longreach is the administrative and service hub of Central West Queensland, offering a unique combination of rewarding professional opportunities and an exceptional outback lifestyle. With a population of around 3,500, the town offers daily flights, local schools and childcare, sporting clubs, cafes, iconic attractions including the Australian Stockman's Hall of Fame. As the 'birthplace of QANTAS', the town also hosts the Qantas Founders Museum. A truly welcoming rural community, renowned for its rich outback heritage, stunning open landscapes and unforgettable sunsets, Longreach offers an enviable lifestyle in the heart of Queensland's outback.

General Practice Training Incentives

RACGP

Financial incentives are intended to encourage registrars to undertake placements in an area of identified workforce need, and to alleviate the additional cost of relocation. The amount of financial support available is dependent on the band allocated to the [incentivised placement](#) as per the flexible funds policy. This funding is offered in addition to the Nationally Consistent Payments (NCP). More information is available on the [RACGP website](#).

ACRRM

ACRRM's Flexible Funds, delivered under the Australian General Practice Training (AGPT) program's National Consistent Payment Framework, is specialised funding managed by the College to ensure Fellowship training and workforce requirements can be supported in rural and remote areas. This mechanism provides consistency, regardless of location. More information is available on the [ACRRM website](#).

Queensland GP Incentive

As part of the Queensland Government's workforce incentive scheme, Queensland GP registrars commencing training in 2025 will be eligible to receive an incentive payment of \$40,000.

Department of Health and Aged Care

Australian Government provides fact sheets detailing the incentives available for GPs and general practices in Modified Monash locations:

- Consult the document for available incentives for [MM 7 locations](#)