

Single Employer Model (SEM) Pilot Site Profile

Blackall



Figure 1: Blackall Hospital

Opportunity

Blackall offers GP Registrars the opportunity to experience broad-scope rural generalist medicine in a supportive, close-knit community. Through the Single Employer Model (SEM), registrars gain continuity of employment while training across both Blackall Medical Centre and Blackall Hospital. The combination of community general practice and hospital medicine provides exposure to acute care, chronic disease management, emergency medicine, inpatient care and telehealth, while working alongside experienced Rural Generalists committed to teaching and supervision.

GP Clinic: Blackall General Practice

Blackall General Practice is the community's primary general practice and provides comprehensive primary healthcare across the lifespan. Registrars manage acute presentations, chronic disease, preventative health, women's and men's health, paediatrics, mental health and aged care while developing continuity of care with patients and families.

The practice works closely with Blackall Hospital, allowing registrars to follow patients across both primary care and hospital settings. This integrated model provides an excellent foundation for Rural Generalist training and develops confidence in managing the broad range of presentations encountered in remote practice.

Outreach services from Blackall extend on a weekly basis to Tambo.

Contact

Contact for roster and timetable, leave, training, supervisor

Name / Position: Robyn Clark, Principal Advisor Medical Services
Email: robyn.clark3@health.qld.gov.au
Phone: +617 3542 3623

Blackall Hospital

Blackall Hospital is an extremely modern, architecturally designed 10-bed rural hospital within the Central West Hospital and Health Service. The hospital provides a 24-hour Emergency Department, inpatient services, medical imaging, telehealth and visiting specialist and allied health services.

Blackall General Practice is co-located within the hospital footprint, although operated as a distinct clinical service. The general practice is owned and operated by the CWHHS.

Contact

Contact for industrial and HR, salary, recruitment, mandatory paperwork, rosters, leave, supervisor

Name / Position: CW Workforce Medical
Email: cw-workforcemedical@health.qld.gov.au
Phone: + 617 4650 4015

Clinical service profile

Medical staff work within a collaborative multidisciplinary team and gain experience in emergency assessment and stabilisation, inpatient management, retrieval medicine, chronic disease care and procedural skills appropriate to a rural setting. Patients requiring higher levels of care are supported through Retrieval Services Queensland and referral pathways to Rockhampton, Townsville, Toowoomba and Brisbane tertiary hospitals.

Registrars experience a broad range of clinical presentations across both the hospital and general practice, including emergency medicine, acute inpatient care, general practice, chronic disease management, paediatrics, women's health, men's health, Aboriginal and Torres Strait Islander health, aged care, palliative care, mental health, telehealth, retrieval medicine and preventative health.

General practice training

Blackall General Practice and Blackall Hospital are accredited training posts supporting both RACGP and ACRRM training pathways.

Registrars work closely with experienced Rural Generalists who provide day-to-day clinical supervision, regular teaching and feedback, supporting the development of the skills required for independent rural practice.

Registrars benefit from:

- Close one-to-one Rural Generalist supervision
- Daily multi-disciplinary handover meetings and subsequent ward rounds
- Bedside learning
- Weekly education sessions
- Queensland Rural Generalist Pathway education
- Aged-Care facility visits
- Quality improvement opportunities
- Exposure to outreach medicine
- Opportunities to supervise medical students

The supportive team environment encourages progressive clinical independence while maintaining excellent supervision.

CWHHS has long established medical education programs, a dedicated Director of Clinical Training (DCT) resource and prides itself on its 'One practice' model which provides clinical support and mentorship across all training sites within the central west.

How the SEM pilot works

Under the Single Employer Model, registrars are employed by CWHHS and are variably rostered across both Blackall Hospital and Blackall Medical Centre. The FTE split depends on varying operational requirements but prioritises supervision and training requirements for registrars. This unique single employer model enables seamless movement between the hospital and general practice setting on a dynamic daily basis rather than relying on fixed terms in a community setting.

Induction/Orientation

Induction and orientation will cover both the Hospital and GP facility, addressing business processes, site specific inductions, systems, and practices to ensure readiness to work in their facilities.

There will also be GP specialist training college requirements relating to education and training, supported by the direct supervisor, that will be completed.

Mobility agreement

Part of the induction to the SEM Pilot requires the GP registrar to complete the agreement, acknowledging the partnership between the HHS and the community health facility in the support and delivery of general practice education, training, and assessment.

About Blackall

Blackall is a welcoming rural town in Central West Queensland, located on the banks of the Barcoo River, approximately 200 km south-east of Longreach. Home to around 1,300 residents, it offers a relaxed outback lifestyle with a strong sense of community. The town provides essential services including schools, childcare, supermarkets, cafés, sporting facilities and community events. Known for its artesian

spa, rich pastoral history and annual Heartland Festival, Blackall offers a unique and authentic outback experience. Doctors and their families enjoy the opportunity to build meaningful community connections while experiencing broad-scope rural practice in a supportive environment.

General Practice Training Incentives

RACGP

Financial incentives are intended to encourage registrars to undertake placements in an area of identified workforce need, and to alleviate the additional cost of relocation. The amount of financial support available is dependent on the band allocated to the [incentivised placement](#) as per the flexible funds policy. This funding is offered in addition to the Nationally Consistent Payments (NCP). More information is available on the [RACGP website](#).

ACRRM

ACRRM's Flexible Funds, delivered under the Australian General Practice Training (AGPT) program's National Consistent Payment Framework, is specialised funding managed by the College to ensure Fellowship training and workforce requirements can be supported in rural and remote areas. This mechanism provides consistency, regardless of location. More information is available on the [ACRRM website](#).

Queensland GP Incentive

As part of the Queensland Government's workforce incentive scheme, Queensland GP registrars commencing training in 2025 will be eligible to receive an incentive payment of \$40,000.

Department of Health and Aged Care

Australian Government provides fact sheets detailing the incentives available for GPs and general practices in Modified Monash locations:

- Consult the document for available incentives for [MM 7 locations](#)