

Intern Recruitment

Frequently asked questions (FAQs)

GREENSLOPES PRIVATE HOSPITAL



Contents	
INTERN TERMS	4
What terms does your hospital offer PGY1?	4
TERMS.....	4
TERMS FOR PGY2.....	5
What terms does your hospital offer PGY2?	5
TERMS.....	5
ACCREDITED TRAINING POSITIONS	6
What accredited training positions does your hospital offer?	6
REGISTRARS/PRINCIPAL HOUSE OFFICERS	6
LENGHT OF EMPLOYMENT CONTRACT	7
What length of employment contract does your hospital offer?	7
ROTATIONS	7
Will there be opportunities to do rotations at another hospital? If yes, which hospital/hospitals will the rotation(s) be to?	7
RURAL ROTATIONS	7
Is rural rotations part of PGY1?	7
REMOTE CALL	Error! Bookmark not defined.
Does your hospital require remote call? If yes, what are the conditions?	8
WARD CALL	8
Does your hospital require ward call? If yes, what are the conditions?	8
EDUCATION SESSIONS.....	9
What type of education sessions are available at your hospital (including informal and formal sessions)?	9
WELLBEING AND PROFESSIONAL SUPPORT FOR INTERNS	10
What type of support does your hospital provide for interns?	10
Support for interns is provided by the following	10
OVERTIME.....	11
What is the average hours worked per week for each term? Is overtime required?	11
NIGHT DUTY	11

INTERN RECRUITMENT FREQUENTLY ASKED QUESTIONS

Does your hospital require night duty? If yes, what are the conditions?	11
LEAVE	12
Am I able to take leave any time during the year or will I have to be part of a leave roster?	12
LEAVE IN ADVANCE	12
Do I need to negotiate my leave in advance?	12
Who do I need to negotiate leave with and when do I need to do this by?	12
RELOCATION	12
Does your hospital provide financial assistance with relocation?	12
ACCOMMODATION.....	13
Does your hospital provide accommodation or financial assistance with accommodation?	13
PART TIME OR JOB SHARE	13
Is part time or job share an option your hospital can accommodate?	13
TERM 2/MID YEAR COMMENCEMENT	13
Is starting in Term 2 or later an option your hospital can accommodate?	13
SWAP OR TRANSFER	13
Does your hospital consider swaps or transfer requests?.....	13
If yes, what are the terms and conditions associated with a swap or transfer?	13
INTERN: CONSULTANT RATIO	14
What is your hospitals average intern: consultant ratio?	14
HOSPITAL BENEFITS	14
What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?	14
Benefits	14
CAR PARKING.....	15
What parking arrangements can your hospital offer?.....	15
LIFESTYLE OFFER	15
What sort of lifestyle can your location offer?	15
CONTACTS.....	15
Who do I contact for further information?	15

INTERN RECRUITMENT FREQUENTLY ASKED QUESTIONS

INTERN TERMS

What terms does your hospital offer PGY1?

TERMS

GENERAL MEDICINE

GERIATRIC REHABILITATION

RESPIRATORY

INFECTIOUS DISEASES

EMERGENCY MEDICINE

GASTROENTROLOGY

HAEMATOLOGY

ONCOLOGY

NEPHROLOGY

GENERAL SURGERY

NEUROSURGERY

ORTHOPAEDICS

PLASTICS SURGERY

UROLOGY

EMERGENCY MEDICINE

TERMS FOR PGY2

What terms does your hospital offer PGY2?

TERMS

GENERAL MEDICINE

GERIATRIC REHABILITATION

RESPIRATORY

INFECTIOUS DISEASES

EMERGENCY MEDICINE

GASTROENTEROLOGY

HAEMATOLOGY

ONCOLOGY

NEPHROLOGY

GENERAL SURGERY

NEUROSURGERY

ORTHOPAEDICS

PLASTICS SURGERY

UROLOGY

CORONARY CARE UNIT

EMERGENCY MEDICINE

ACCREDITED TRAINING POSITIONS

What accredited training positions does your hospital offer?

REGISTRARS/PRINCIPAL HOUSE OFFICERS

ICU	IMMUNOLOGY
HAEMATOLOGY	PSYCHIATRIC
ENT	NEPHROLOGY
NEUROSURGERY	RESPIRATORY
GENERAL SURGERY	GENERAL MEDICINE
PLASTICS	EMERGENCY MEDICINE
ORTHOPAEDICS	
UROLOGY	
BASIC PHYSICIAN TRAINING BPT	
PAIN	
RHEUMATOLOGY	

LENGTH OF EMPLOYMENT CONTRACT

What length of employment contract does your hospital offer?

1 YEAR

ROTATIONS

Will there be opportunities to do rotations at another hospital? If yes, which hospital/hospitals will the rotation(s) be to?

CAPACITY TO OFFER RURAL ROTATION TO THE FOLLOWING SITES:

KINGAROY HOSPITAL, COOKTOWN, WEIPA, BAMAGA, THURSDAY ISLAND, ALICE SPRINGS HOSPITAL

RURAL ROTATIONS

Is rural rotations part of PGY1?

Yes, it can be offered.

REMOTE CALL

Does your hospital require remote call? If yes, what are the conditions?

Interns at Greenslopes Private Hospital are rostered to cover remote calls for the day shifts only – 0800-2030 hrs. They are expected to be on site within 30 minutes of being called in. The Interns can be recalled to cover Duty Medical Officer (DMO /ward call) shifts or to cover surgical assist.

WARD CALL/ Duty Medical Officer (DMO) shifts

Does your hospital require ward call? If yes, what are the conditions?

Interns at Greenslopes Private Hospital may be rostered as ward call/DMO for a block i.e. 5 weeks or rostered overtime for the weekends.

EDUCATION SESSIONS

What type of education sessions are available at your hospital (including informal and formal sessions)?

Ramsay eLearning online modules

2 one hour protected Intern/RMO education sessions per week

Grand Rounds every Thursday

Access to high-fidelity SIMULATION Centre that provides simulation based training, MOCK SIM in the ward environment. We also provide procedural skills workshops and BLS/ALS/PALS, Neonatal resus training.

Unit specific education and clinical teaching in each department from Visiting Medical Officers (VMOs) and Registrars/Advanced Trainees and Resident Medical Officers. These includes ward rounds, journal club, Mortality and Morbidity meetings

WELLBEING AND PROFESSIONAL SUPPORT FOR INTERNS

What type of support does your hospital provide for interns?

Support for interns is provided by the following

<p>Medical Services: Medical Workforce and Medical Education</p>	
<p>Medical Workforce: 1 Director of Medical Services, 1 Medical Services Manager; Medical Services Administration Officers (2.6 FTE)</p>	<p>Medical education; DCT;1 Medical Education Officer;1 Medical Education PHO</p>
<p>Recruitment, onboarding, off boarding AHPRA Medicare Allocations Roster Timesheets/Pay queries Migration team support PMAQ Accreditation Employee assistance program (Converge) Collaboration with UQ to provide medical student teaching</p>	<p>Support for AMC framework assessment requirements Support Term supervisors for Term Assessments AHPRA WRIG completions with DCT CLA support Drivers for completion of survey feedback and term evaluations Drivers for Quality Improvement Projects Espresso Yourself- coffee on us – catch up with the MEO , MEO PHO and the rest of the Junior Medical Officers. Trivia Thursday- test your knowledge across a fun mix of subjects—science, math, history, music, the arts, and just about anything and everything in between! Join in, challenge yourself, and see how many you can get right.</p>

OVERTIME

What are the average hours worked per week for each term? Is overtime required?

38 Hours is the average working time per week. Overtime maybe required due to unit workload. Medical Services will monitor and track overtime and will follow up accordingly to ensure Intern wellbeing is supported. Greenslopes Private Hospital has an overtime traffic light monitoring system that is linked to monitor and support our Interns with their working hours.

NIGHT DUTY

Does your hospital require night duty? If yes, what are the conditions?

Yes, rosters during your Emergency Medicine rotations may include night duty.

LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

All Interns are allocated a block of 5 weeks annual leave based on preference and availability.

LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

Yes. All Interns submit online preference forms prior to commencement. Interns are advised not to book holidays until annual leave allocations are confirmed. Once all preferences are received, these are carefully considered by the Medical Workforce /Allocations team who allocate leave accordingly.

RELOCATION

Does your hospital provide financial assistance with relocation?

No, we do not offer relocation reimbursement.

ACCOMMODATION

Does your hospital provide accommodation or financial assistance with accommodation?

No, we do not offer accommodation or financial assistance. Greenslopes Private Hospital has a bus stop right in front of main entrance.

PART TIME OR JOB SHARE

Is part time or job share an option your hospital can accommodate?

No. There are part time/job shares available for our registrars, PHOs.

TERM 2/MID YEAR COMMENCEMENT

Is starting in Term 2 or later an option your hospital can accommodate?

No, we have limited capacity to support late starters.

SWAP OR TRANSFER

Does your hospital consider swaps or transfer requests?

If yes, what are the terms and conditions associated with a swap or transfer?

All genuine transfers or swaps will be considered under exceptional circumstances.

INTERN: CONSULTANT RATIO

What is your hospitals' average intern : consultant ratio?

This will depend on the structure of the unit. We adhere to the PMAQ accreditation requirements regarding supervision.

HOSPITAL BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

Benefits

JMO lounge 9 library study space with kitchenette. Wide range of snacks and breakfast cereals, bread, milk, condiments and fresh fruits are provided.

On-site childcare

POST CODE café

GPH SOCIAL CLUB

CAR PARKING

What parking arrangements can your hospital offer?

FREE, yes FREE staff parking

LIFESTYLE OFFER

What sort of lifestyle can your location offer?

Easy access to the Brisbane City, easy access to major highways, an hour away to the Gold Coast.

CONTACTS

Who do I contact for further information?

Medical Services Manager Maria Quioyo

PHONE: 07 33947819

EMAIL: JMOADMIN.GPH@RAMSAYHEALTH.COM.AU

Acting Medical Education Officer; Dallas Cassin

Medical Education PHO Dr Ju Ean Tan

PHONE: 07 33947405

EMAIL: JMOEDUCATION.GPH@RAMSAYHEALTH.COM.AU